

Cripe is marking its 83rd year as one of the leading design firms in the State of Indiana. As a Minority Business Enterprise (MBE), Cripe provides services to its clients in Architecture + Interiors, Civil Engineering, Survey + 3D Laser Scanning, Energy + Facilities, Equipment Planning and Real Estate Services. Its work spans all industries but concentrates in the Health + Wellness, Education, Retail, Government / Municipalities, Commercial and Residential markets. Headquartered in Indianapolis, Cripe also has offices in Carmel, Bloomington and Evansville, IN. Cripe is BIM Proficient – Civil 3D/Revit/3D Laser Scanning. Cripe is **Employee Owned**.

Without question, the most important factor in our success is the quality people that comprise the Cripe team. Our vision statement – **“To Be the Company of First Choice – for strategic, trusted partnership through innovative solutions and proven stewardship of our people, clients, and communities”**. – lists our people first as we know we are only as strong as the people who comprise our Cripe team.

Cripe believes that learning is a lifelong pursuit and as such professional development of our staff is ongoing and generously funded. Cripe is the place you come to grow a career, be a true teammate, impact your community and have a great time doing so. **As a 10 time recipient of Best Places to Work in Indiana (BPTW) Awards – including our 2020 BPTW Award and Hall of Fame status** - we understand how important work environment, benefits, compensation and your teammates are in determining a professional home. **Cripe is where you want to be.**



Solutions by Design Since 1937

Start your civil engineering career as an OWNER! Cripe is an award winning Indiana Minority Business Enterprise (MBE) multidisciplinary Employee Owned design firm. ***Without question, the most important factor in our success is the quality people that comprise the Cripe team. Cripe is seeking a talented individual to join our team in the position of Entry Level Civil Design Associate.***

As a member of the Civil Engineering team, this position works on diverse civil site design projects across market segments and with varying degrees of complexity - producing construction documents; applying standard practices and techniques in specific situations and assisting in project planning, site assessments, infrastructure, and scheduling. The Civil Design Associate adjusts and correlates data; recognizes discrepancies in results and follow operations through a series of related detailed steps or processes.

Required Knowledge, Skills and Abilities:

- Candidates must hold a Bachelor of Science in Civil Engineering (B.S.C.E.). EIT registration, AUTOCAD proficiency and applicable internship experience preferred. LEED AP and/or Civil 3D proficiency a plus
- Excellent written and verbal communication skills.
- Excellent organizational, multi-tasking, follow-up and time management skills.
- Self starter with the ability to work independently and as team
- Ability to prioritize and multitask with great attention to detail - proactive and deadline-oriented.

Compensation: Compensation commensurate with experience. Cripe is an **Employee Owned** Company with an excellent benefits package including medical/dental/vision insurance, 401K profit sharing plan, company paid short /long term disability and life insurance, continuing education support, bonus programs, paid time off and health club facility. **Cripe** is committed to its employees and provides programs which promote career development, wellness and a good life/ work balance.

Please send cover letter, resume and references to careers@cripe.biz. Please place **Entry Level Civil Design Associate** in the subject line. **Cripe** is an Equal Employment Opportunity Employer and participates in E-Verify. www.cripe.biz