

Senior Civil Design Engineer

Make the next step in your civil engineering career as an OWNER! Without question, the most important factor in our success is the quality people that comprise the Cripe team.

Cripe has an opening for a **Senior Civil Design Engineer**. This position is responsible for the performance and /or direction of specific, complex engineering work on diverse civil site design projects across market segments and with varying degrees of complexity. Specific engineering work may include but is not limited to the following: client communication, construction document (plan and specifications) and technical reports preparation and/or oversight; engineering analyses, opinions of probable costs, and supporting calculations; independently evaluate, select, and recommend and /or perform design solutions, procedures, criteria, and quality control/quality assurance activities to deliver a quality design product.

Required Knowledge, Skills and Abilities:

- Demonstrated high quality complex design, excellent presentation, written, verbal and graphics communication skills are essential.
- Demonstrated proficiency in AutoCAD and Civil 3D software; knowledge of site grading and drainage design (storm sewer and detention); experience in pond modeling; proficiency in utility design including sanitary sewer, potable water and storm sewer.
- Ability to collaborate with a diverse project team.
- Proficiency in written and verbal communication including technical report writing.
- Understand and apply department and office standards and procedures.
- Organize, prioritize, and perform work assignments with minimal supervision.
- Ability to independently evaluate, select and recommend and /or perform design solutions, procedures, criteria, and quality control/quality assurance activities to deliver a quality design product.
- Excellent client management and interpersonal skills.
- Excellent team leadership/mentoring skills and proven success in the performance on and/or directing of teams in all project phases required. Project teaming and collaboration experience with multiple entities
- Excellent organizational, multi-tasking, follow-up, and time management skills.
- Strong communication skills; thorough and attentive to details; able to prioritize and multitask; proactive and deadline oriented.
- Ability to interact effectively with multi-discipline customers, vendors, and employees at all levels of the organization.

Education and Experience:

- Candidates should have a minimum of 10 years of total experience, hold a Bachelor of Science in Civil Engineering (B.S.C.E.) and be a Registered Engineer (P.E.), preferably in Indiana.
- LEED AP is a plus. AutoCAD 3D proficiency is a plus.
- Technical coaching/mentoring experience.
- Diverse civil site design projects across market segments with varying degrees of complexity is a plus.

Compensation: Compensation commensurate with experience. Cripe is an **Employee-Owned** Company with an excellent benefits package including medical/dental/vision insurance, 401K profit sharing plan, company paid short /long term disability and life insurance, continuing education support, bonus programs, paid time off and health club facility.

Cripe is committed to its employees and provides programs which promote career development, wellness, and a good life/ work balance.

Send your resume to careers@cripe.biz **Cripe** is an Equal Employment Opportunity Employer and participates in E-Verify. www.cripe.biz



Solutions by Design Since 1937

Cripe is marking its 84th year as one of the leading design firms in the State of Indiana. As a Minority Business Enterprise (MBE), Cripe, headquartered in Indianapolis, provides services to its clients in Architecture + Interiors, Civil Engineering, Survey + 3D Laser Scanning, Energy + Facilities, Equipment Planning and Real Estate Services. Its work spans all industries but concentrates in the Health + Wellness, Education, Retail, Government / Municipalities, Commercial and Residential markets. Cripe is BIM Proficient – Civil 3D/Revit/3D Laser Scanning.

Without question, the most important factor in our success is the quality people that comprise the Cripe team. Our vision statement – **“To Be the Company of First Choice** – for strategic, trusted partnership through innovative solutions and proven stewardship of our people, clients, and communities”. – lists our people first as we know we are only as strong as the people who comprise our Cripe team.

Cripe believes that learning is a lifelong pursuit and as such professional development of our staff is ongoing and generously funded. Cripe is the place you come to grow a career, be a true teammate, impact your community and have a great time doing so. **As an 11-time recipient of Best Places to Work in Indiana (BPTW) Awards – including our 2018 BPTW Award which launched Cripe into Hall of Fame status** - we understand how important work environment, benefits, compensation, and your teammates are in determining a professional home.

